

## **National Performance Indicator (NPI) Work Group Supplemental Definitions**

### **The California NPI Work Group defines the following:**

**Barriers to Initial or Continuous Employment:** Any obstacle preventing a person from obtaining or continuing employment.

**Disaster Relief:** Any form of disaster awareness, preparedness or emergency assistance and response.

**Employed:** Employment that is unsubsidized, part-time, seasonal, full-time or self-employed with or without benefits.

**Increase in Employment Income:** Upward movement from a baseline income. More money, more hours, more benefits or permanent increase in hours, benefits, or wages received.

**Living Wage:** Earnings that are sufficient to allow an individual or family to meet basic needs without public assistance.

**Obtained a Job:** Self-employed or secured a job with the expectation of long-term employment.

**Quality of Life Increased:** Communities are improved by participation of all their members (i.e., households, businesses, faith based organizations, public and private organizations).

**Safe and Affordable Housing:** Housing that complies with local building codes, safety and environmental regulations, and should be fully accessible to persons with physical disabilities. An individual or family should not spend more than 30 percent of its total household income on housing (percentage can be determined by local areas).

**Self-Sufficiency:** Able to provide for basic needs of self and household, without ongoing public assistance.

**Unemployed:** Having no earned income from wages or self-employment.